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### Activating DEI Culture Shifts

With the right mindset; leaders can transform team and organizational culture. This course is designed to help leaders apply systems thinking methodology to transform team and workplace dynamics. Leaders who develop a systems-thinker approach are better equipped to honor and navigate the complexity of diversity; equity; and inclusion in the workplace. In this course; leaders and managers will learn how to push in the direction that produces an inclusive work environment; including using inclusive language; to lead toward transformation for the total enterprise; not just its component parts. You'll also learn how a new way of leadership can support DEI; and what techniques can keep employee engagement and motivation in the work of DEI consistently high. As part of your DEI work; we encourage you to visit [www.lawanaharris.com/assessment](http://www.lawanaharris.com/assessment) and take a self-assessment to help you determine your strengths and weaknesses around DEI.

Category: Building DEI Leadership Skills

### Advancing Meaningful Diversity In The Workplace: Session Replay

This is a recorded replay of the Advancing Meaningful Diversity In The Workplace Leadercamp Live session that ran on December 8th at 10 AM ET led by Su Joun; Diveristy & Inclusion Practitioner. Many organizations state that they want more diversity. However; we are often challenged to recognize is that the processes; norms; professionalism expectations; protocols; brands that we put in place may be working against advancing diversity in our workplace. This Leadercamp will review those barriers ; provide recommendations for overcoming them; and will allow for ample time for attendees to ask questions.

Category: Diversity, Equity, and Inclusion Leadercamps

### Americans with Disabilities Act: An Overview for Managers

The Americans with Disabilities Act (ADA) makes it unlawful to discriminate in employment on the basis of disability. As a manager; you play a key role in ensuring that your company complies with

this law; and in promoting diversity and a culture of tolerance and respect in your workplace. In this course; you'll learn about your responsibilities for avoiding discrimination under the ADA and for responding appropriately to requests for reasonable accommodation. You'll also learn how complying with the ADA and supporting employees with different needs can benefit everyone in your organization. This course was developed with subject matter support provided by the Labor & Employment Law Group of the law firm of Baker; Donelson; Bearman; Caldwell & Berkowitz; PC. Please note; however; that the course materials and content are for informational purposes only and do not constitute legal advice. Nothing herein; or in the course materials; shall be construed as professional advice as to any particular situation or constitute a legal opinion with respect to compliance with any federal; state; or local laws. Transmission of the information is not intended to create; and receipt does not constitute; an attorney-client relationship. Readers should not act upon this information without seeking professional counsel. The information contained herein is provided only as general information that may or may not reflect the most current legal developments. This information is not provided in the course of an attorney-client relationship and is not intended to constitute legal advice or to substitute for obtaining legal advice from an attorney licensed in your state.

Category: Workplace Compliance Essentials (US Edition)

#### Becoming a DEI Ally and Agent for Change

To understand and appreciate diversity in the workplace; we must develop an understanding of ourselves and the diverse ways in which we view the world. Working in a diverse and inclusive workforce has many personal and professional benefits ranging from improved wellness and personal health to engagement and community and innovation and creativity. Equally important is the ability to leverage each of our unique talents; skills; and contributions. In this course; you'll explore strategies to help you become an advocate for diversity; equity; and inclusion within the workplace. You'll learn to build awareness of your values and social perspective and recognize specific actions that can improve social and cultural aspects of DEI. You'll also learn about key concepts of allyship; methods to be a more inclusive communicator; and how to use the RISE model to become a DEI ally.

Category: Diversity; Equity; and Inclusion

#### Bridging the Diversity Gap

Without diversity in the workplace; organizations run the risk of viewing things from a very limited perspective. The organization provides the structure for operation; but it's the individuals within the organization who carry out the mission of the organization. This course focuses on what diversity is; how to leverage the diversity within the organization; and the barriers that must be overcome to create a diversified working environment.

Category: Diversity on the Job

### Business Trends and Diversity Implications

This Learning Spark is one of the Case Studies in the Skillsoft Leadership Advantage: Managing Diversity 2.0 learning track and is intended to be used in conjunction with that learning program and the associated Case Studies.

Category: Invisible Assets

### CISSP 2021: Software Development Security

Securing software development should be an area of focus for business owners and security professionals because it reduces business risk; protects the data stored in business applications; and ensures ongoing compliance with governing security laws and regulations. Use this course to gain a deeper understanding of software development security. Learn more about assessing built and acquired software security; cloud deployment types and their relationship to security; and software diversity. You'll also examine weaknesses in source code and APIs and secure coding techniques. Upon completion of this course; you'll have the skills and knowledge to implement secure practices while developing software. You'll also be a step closer in your preparation for the CISSP 2021 exam.

Category: Certified Information Systems Security Professional (CISSP) 2021

### COMPLIANCE EXPERT: Diversity - Ensuring a Diverse Applicant Pool\*

Diversity carries many benefits to an organization; but attracting a diverse applicant pool isn't always simply a matter of advertising open positions. In this Compliance Expert Impact; Catherine Guttman-McCabe explains steps an organization can take to help ensure a diverse applicant pool.

Category: Legal Impacts (US Edition)

### COMPLIANCE EXPERT: Diversity - Its Value in the Workplace

Diversity has a direct impact on corporate success. In this Compliance Expert Impact; Catherine Guttman-McCabe explores the value of diversity in the workplace.

Category: Legal Impacts (US Edition)

### COMPLIANCE EXPERT: Diversity - Overcoming Barriers\*

Barriers to diversity can exist at every level in an organization. In this Compliance Expert Impact; Catherine Guttman-McCabe explores where employers must take steps to remove barriers and promote diversity.

Category: Legal Impacts (US Edition)

### COMPLIANCE SHORT: Promoting Diversity and Avoiding Discrimination\*

The modern workforce is as diverse as the world in which it exists; with employees representing an extraordinary variety of abilities; cultures; ethnicities; beliefs; and languages. leverage the full potential of the workforce; it's important for organizations; managers; and employees to evaluate and improve the ways in which they support diversity and inclusion; and help ensure employees are being treated fairly. Please note that the course content is for informational purposes only and does not constitute legal advice. Nothing in the course materials shall be construed as professional advice as to any particular situation or constitute a legal opinion with respect to compliance with any jurisdiction's laws. Transmission of this information is not intended to create; and receipt does not establish; an attorney-client relationship. Users should not act upon this information without seeking professional counsel licensed in their jurisdiction.

Category: Workplace Compliance Essentials (US Edition)

### Creating a Solid Support Base through Peer Relationships

Developing and maintaining relationships with your peers at work can lead to success for both you as an individual; and for your organization. A supportive peer network can provide you with a wide variety of expertise and institutional knowledge and enable you to leverage other people's networks. The workplace of today poses some challenges with diversity in workforce and remote teams who are separated physically. In this course; you'll explore how to identify the different peers in your organization who may be important in meeting your goals or may form a support base for you. You'll also learn how to develop and maintain solid; mutually beneficial relationships with the different peers in any environment.

Category: Multidirectional Relationships

### Diversity Dimensions

Diversity Dimensions

Category: Invisible Assets

### Diversity Management Practices Application Guide

There are some concrete steps and actions that you and your team can take to integrate diversity management practices in your organization or department. Use this guide to review some of these practices.

Category: Diversity, Equity, and Inclusion Leadercamps

### Diversity Management Practices Slides

Use this deck in conjunction with the application guide to integrate diversity management practices in your organization or department.

Category: Embracing Diversity

### Diversity Preconditions Discussion Guide

Use this guide to get ready and then have a discussion with one or more people about the importance of creating these preconditions to manage diversity.

Category: Embracing Diversity

### Diversity Preconditions Slides

Use this deck in conjunction with the discussion guide to have a discussion with one or more people about the importance of creating these preconditions to manage diversity.

Category: Diversity, Equity, and Inclusion Leadercamps

### Diversity Tensions

This Learning Spark is one of the Case Studies in the Skillsoft Leadership Advantage: Managing Diversity 2.0 learning track and is intended to be used in conjunction with that learning program and the associated Case Studies.

Category: Invisible Assets

### Diversity Training

Diversity Training

Category: Civil Rights and EEO

### Diversity Trends Facilitation Guide

Awareness of diversity trends can make your company more competitive. Use this guide to facilitate a discussion about diversity trends in your workplace.

Category: Diversity, Equity, and Inclusion Leadercamps

### Diversity Trends Slides

Use this deck in conjunction with the facilitation guide to facilitate a discussion about diversity trends in your workplace.

Category: Embracing Diversity

### Embracing Allyship Leadercamp: Session Replay

This is a recorded replay of the Embracing Allyship Leadercamp Live session that ran on August 25th at 10 AM ET led by La'Wana Harris; author of Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias. " The Embracing Allyship Leadercamp will illuminate how embracing your role as an ally can help you achieve significant and lasting change — as an individual; a team member; and a leader in your organization.

Category: Diversity, Equity, and Inclusion Leadercamps

### Emotional Intelligence: Being Aware of the Emotions of Others

You cannot achieve results by just focusing on yourself. Work is comprised of groups; teams; relationships; and networks. And organizational dynamics; interpersonal relationships; and the diversity of personality styles will continually challenge your emotional intelligence. Your ability to interact with and influence others; especially when emotions are running high; relies heavily on your personal self-awareness and self-management competence. The more you work on yourself; the better able you are to relate to others. When you are skilled in relationship awareness; your focus is on the other person or persons; while you also manage yourself.

Category: Developing Your Emotional Intelligence

### Global Diversity

The modern workforce is as diverse as the world in which it exists; with employees representing an extraordinary variety of abilities; cultures; ethnicities; beliefs; and languages. But not all organizations have the strategic foresight to tap in to the wealth of human capital available to them. Even when there is commitment from leadership; inclusion and diversity goals don't always make it through to the workplace. To leverage the full potential of the workforce; it's important for organizations; managers; and employees to evaluate and improve the ways in which they support diversity and inclusion; and help ensure employees are being treated fairly. In this course; you'll learn about the characteristics of inclusive workplaces and the benefits of supporting diversity. You'll discover the challenges and barriers to inclusion in the workplace; and learn about recognizing discrimination and bullying. You'll also cover workplace inclusion and accommodation practices; including strategies for promoting inclusion; and how inclusion policies and procedures support employees.

## Category: Workplace Compliance Essentials (US Edition)

## Group Coaching: Diversity, Equity, Inclusion and Accessibility

Group Coaching is facilitated by a coach in a confidential setting and uses the combined energy and wisdom of individuals in a group. It is particularly useful for small groups with shared issues like goal setting, mutual personal challenges or general improvements; and for deepening awareness of a specific issue. Groups generally meet for 6-8 one hour sessions.

Topics for this group will be centered around diversity, equity, inclusion and accessibility.

Editing Trainer: HEATHER CERON

Category: Leadership Development

## How to Manage Diversity in the Workplace

***How to Manage Diversity in the Workplace***

**Note: Registrants will receive instructions on "How to Join the Webinar" prior to the start date of the training.**

Develop the communication skills you need to build a safe, positive workplace for everyone

Commitment to diversity awareness is a vital strategy for both positive personal growth and productive business growth. In this dynamic, one- day program, employees will develop their own awareness of and sensitivity to the wide variety of people that surround them every day.

 DV.pdf

Category: Civil Rights and EEO

## HR's Role in Organizational Innovation (HRMB Overview)

HR's role is now focused on employee management initiatives and organizational growth interventions in order to achieve the person-organization fit. Basically, the aim is to train and develop the employees on the whole so that they can evolve with the organization.

Through strategic partnerships and collaboration, the Human Resources Management Branch recruits, develops and retains a high performing and diverse workforce and fosters a healthy, safe, well-equipped, and productive work environment for employees, and the public to maximize individual potential, increase organizational capacity and position the Environmental Protection Agency, Region 4 as an employer of choice.

This session covers our role as HR Consultants, HRMB program areas, talent acquisition, training & development, labor/employee relations, HR data analytics, and diversity management.

Category: Human Resources and Administration

#### Leadercamp on-demand: Women's Career Development Amidst the Pink Pandemic

This is a recorded replay of the Leadercamp Women's Career Development Amidst the Pink Pandemic that took place on Thursday; June 17th at 10 am EDT led by Dr. Merary Simeon; Vice President of Diversity & Engagement at PepsiCo. It's both a professional and personal crisis; the impact brought upon us by COVID-19 will impact us for years to come—especially for women. Now is the time to act and ready ourselves to seek out justice and equity across the organization. In this session led by Dr. Merary Simeon; she will reveal what's at stake for women to empower other women: the insights; the key fundamentals; and the foundation for self-empowerment. Learners will gain a greater understanding of:

- Techniques for self-advocacy and effective career conversations and planning.
- Strategies for allies to support and provide sponsorship and mentorship.
- Practices for building resilience and agility in times of change.

Category: Diversity, Equity, and Inclusion Leadercamps

#### Leading a Cross-functional Team

Many organizations have discovered the advantages of using cross-functional teams to accomplish their goals. While the diversity inherent to these teams can present certain challenges; successfully managing cross-functional teams is worth the reward. In this course; you'll learn about the benefits of cross-functional teams. You'll also learn about the various development stages of cross-functional teams and the risks at each stage. Finally; you'll learn about the key abilities a cross-functional leader should have and best practices for cross-functional team success.

Category: Leveraging Team Leadership Skills

#### Leading across Cultures

Globalization is a reality. Once; only explorers and world travelers needed to be culturally knowledgeable; but now most of us work with people from different cultural backgrounds. Our variations in attitudes; beliefs; and communication styles present daily challenges for business leaders charged with managing across cultures. Managing diversity is now a necessary skill. In this



course; you'll learn about leading diversity. You'll explore the dynamic nature of cultural intelligence (CQ) and how to grow it and use it to bridge cultural differences. You'll also discover techniques for motivating; influencing; and managing across cultures; and adapting your own leadership style. Finally; you'll learn about managing conflict across cultures by identifying and navigating cultural barriers and minefields.

Category: Leading in the New Normal

### Leading Diversity

Diversity is a fact of life in the modern marketplace and workforce. In this course; you'll learn skills to help you manage and leverage diversity for the benefit of the organization.

Category: Leading in the New Normal

### Leading Inclusively Leadercamp: Session Replay

This is a recorded replay of the Leading Incuslively Live session that ran on June 24th at 10 AM ET led by La'Wana Harris; author of Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias; "Leading Inclusively" will provide guidance and a safe discussion forum to start you on the journey toward inclusive leadership. You will also gain insights and tools to help you and your organization value and leverage the unique strengths and talents of all individuals.

Category: Diversity, Equity, and Inclusion Leadercamps

### Leading Inclusively Leadercamp: Session Replay

This is a recorded replay of the Leading Incuslively Live session that ran on June 24th at 10 AM ET led by La'Wana Harris; author of Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias; "Leading Inclusively" will provide guidance and a safe discussion forum to start you on the journey toward inclusive leadership. You will also gain insights and tools to help you and your organization value and leverage the unique strengths and talents of all individuals.

Category: Diversity, Equity, and Inclusion Leadercamps

### Maintaining a Cohesive Multigenerational Workforce

To manage a multigenerational team; you need to understand the diversity of your employees and apply various strategies to divert conflict between them. If you tap into the potential of this diversity; you'll create a more productive; collaborative; and innovative work environment. In this course; you'll learn about the generational differences in approaches to work and communication. You'll also learn strategies to manage your team in a way ensures your team members feel included; respected; and

supported. Additionally; you'll learn how to implement a mentoring program that takes advantage of the varying experiences and perspectives of multiple generations.

Category: Managing a Multigenerational Workforce

### Managing Diversity

Leveraging diversity is a key for all organizations. This Challenge examines how diversity elements relate to business strategy.

Category: Diversity on the Job

### Overcoming Your Own Unconscious Biases

Part of understanding the role of unconscious bias in the workplace is admitting to yourself that you have biases too. Once you've accepted it; you can take steps to overcome those biases and embrace workplace diversity. In this course; you'll learn how to recognize and observe your own biases. You'll also learn how to stop; collaborate; and move past your biases. Finally; you'll learn what to do if a bias flares up again.

Category: Unconscious Bias

### Personal Awareness Discussion Guide

To fully understand and communicate the meaning of diversity; managers and team leaders must be aware of their own personal biases and perceptions. Use this guide to raise awareness of this expectation and to encourage self-reflection.

Category: Embracing Diversity

### PMP Exam Prep (2021 Update): Leading the Team

A project manager is only as good as the project team they lead. Team development isn't simply a matter of telling others what to do and when to do it; but rather requires the team building; interpersonal skills; and communication models of agile leadership. In this course; you'll learn about best practices for leading a team; including the importance of diversity and inclusion; and team motivational theories like Maslow's Hierarchy of Needs; among others. You'll also explore the stages of team development; theories like servant leadership; and the barriers to communication; along with the communication methods and channels you can use to overcome them. This course will assist learners in preparing for PMI's PMP Exam (2021 Update).

Category: PMP Exam Prep (2021 Update)

### PMP Exam Prep (2021 Update): Planning and Managing Project Compliance

No project is an island. Project managers must know; understand; and reckon with the environment in which their project lives; and they must comply with it. Be it regulatory compliance; workplace safety issues; or corporate social responsibility considerations; all projects require compliance governance. In this course; you'll explore planning and managing project compliance; including identifying compliance requirements; establishing performance metrics; assessing compliance; and taking action to correct noncompliance. You'll also learn about aspirational goals to exceed compliance standards; including project ethics; team diversity; and values. This course will assist learners in preparing for PMI's PMP Exam (2021 Update).

Category: PMP Exam Prep (2021 Update)

### Promoting Diversity and Avoiding Discrimination in the Global Workplace

The modern workforce is as diverse as the world in which it exists; with employees representing many cultures; ethnicities; beliefs; languages; and customs. Many organizations continue making strides to promote diversity and inclusion; recognizing that leveraging the full potential of their employees requires a commitment to eliminating discriminatory behavior from the workplace. In this course; you'll learn about the benefits of diversity and inclusion for the organization and how you; as an employee; can promote inclusion. You'll also learn about how the types of discriminatory behaviors; such as harassment and bullying; affect the workplace; and interfere with efforts to promote diversity and inclusion.

Category: Workplace Compliance Essentials (US Edition)

### Psychological Safety: Building a Culture of Inclusion and Innovation

Psychological safety involves the feeling of being accepted and respected—believing you can present your true self at work without fear of negative consequences to your self-image; status; or career. But it also goes beyond that to trusting that your team and your workplace is safe for interpersonal risk taking; which is crucial to being in an energized workplace of learners and problem solvers. When there's a high level of psychological safety; there is a culture of inclusion. People feel safe to speak up; to offer ideas; and to ask questions. At the very core of psychological safety is a mindset that welcomes diversity of thought; whether it brings good news; bad news; or a puzzle. In this course; you'll learn what psychological safety is and the big impact it has in the workplace; and how to nurture a mindset of psychological safety and build a skillset that supports it. And you'll learn what challenges might inhibit a culture of psychological safety; solutions for overcoming each challenge; and techniques to measure and sustain high levels of psychological safety in your workplace.

Category: Psychological Safety

## R4 Regional Diversity Day

WALK-INS ARE WELCOME

Regional Diversity Day

POC: Veronica Robertson, Diversity Manager

Category: Civil Rights and EEO

## R4 We're Not So Different After All - Quarterly Diversity Learning Series

**WALK-INS ARE WELCOME**

R4 We're Not So Different After All - Quarterly Diversity Learning Series (POC: Veronica Robertson)

Category: Civil Rights and EEO

## R4\_Diversity News and Nuggets (Are we relevant?)

A celebration of all people in region 4. A conversation on diversity, news and nuggets (Are We Relevant?). Participants gained new insights on: 1) Diversifying the federal workforce 2) Diversity and equality 3) The human connection and reliance 4) The ability to manage biases and stereotypes.

Category: Human Resources and Administration

## Region 8 Inclusion and Diversity Staff Training

Region 8 Inclusion and Diversity Employee Training

Category: Civil Rights and EEO

## Reimagining the Employee Experience: DEI from Hire to Retire

Diversity; equity; and inclusion are not just initiatives and programs – they are cultural DNA that can completely transform an organization; drive business; and generate positive results for people; organization; and community. This course is designed to provide organizational leaders and HR leaders with a toolkit for designing a diverse; equitable; and inclusive employee and leadership experience from first interactions onward. It provides practical examples for infusing inclusion into every aspect of the employee experience. In this course; you will learn the key elements of developing a DEI scorecard as a first step in ensuring systemic DEI; strategies to create an inclusive

talent acquisition experience including using inclusive language and gender-neutral honorifics; and techniques to enable talent to develop and advance equitably. You'll also learn ways to democratize DEI leadership in association with employee groups and techniques to ensure inclusion in policies; processes; and systems. As part of your DEI work; we encourage you to visit [www.lawanaharris.com/assessment](http://www.lawanaharris.com/assessment) and take a self-assessment to help you determine your strengths and weaknesses around DEI.

Category: Building DEI Leadership Skills

#### Removing Systemic Bias from Organizational Culture: Session Replay

This is a recorded replay of the Removing Systemic Bias from Organizational Culture Leadercamp Live session that ran on January 26th at 10 AM ET led by Su Joun; Diversity & Inclusion Practitioner. For organizational leaders who want to advance diversity; equity; inclusion and belonging in workplace; recognizing and removing systemic bias continues to be a challenge. This Leadercamp will share proven methods to mitigate embedded biases that exist in our organizations; will provide a safe learning environment for assessment; and collaboration; and will allow for ample time for attendees to ask questions.

Category: Diversity, Equity, and Inclusion Leadercamps

#### RSTECH: Cisco Memory Functions & Removing Cisco Devices

The complex expertise of field technicians involves knowing how to differentiating devices with the same functional nature by the diversity of that function. You need to be able to take that information and decide how to troubleshoot - keeping in mind all requirements before carrying out the resolution. In this course; you'll explore the memory-related characteristics of Cisco IOS devices and how to decipher what's involved in device replacement. You'll start by examining how Cisco IOS devices use different types of memory. You'll then define how to troubleshoot these devices based on their memory type. Next; you'll review what's expected of a field technician. You'll end this course by outlining what you need to think about before device removal and replacement. This course can be used in preparation for the 100-490: Supporting Cisco Routing and Switching Network Devices (RSTECH) exam and to attain the Cisco Certified Technician (CTT) Routing & Switching certification.

Category: 100-490: Supporting Cisco Routing and Switching Network Devices (RSTECH)

#### Selective Placement Program Coordinator (SPPC) Online Training

**Course Description:**The Federal government is dedicated to being a model employer of individuals with disabilities. Special Placement Program Coordinators (SPPCs)and agency equivalents strengthen Federal agencies' efforts to employ workers with disabilities through increased recruitment, hiring, advancement, and retention of these individuals.

This course is designed to provide participants with valuable insight into the roles, functions, and responsibilities of SPPCs and agency equivalents. You will have access to the rules and regulations that govern the work of SPPCs and numerous resources to assist you in the outreach and recruitment process. The topics covered in this course range from strategies for achieving diversity and inclusion to tools for maintaining retention and strengthening career development. By the end of this course, participants will be better equipped to support your agency in providing equal opportunity to people with disabilities.

**Location:**Online

**Estimated Time to Complete Course:**Eight hours

**Agency/Vendor Sponsor:**Office of Personnel Management

Category: OPM HRU Course Library

#### SkillBrief: Leading Diversity

Business leaders increasingly need to lead and interact with individuals from diverse cultures; beliefs; ethnicities; genders; and backgrounds. Organizations must embrace and leverage this diversity or run the risk of being left behind.

Category: Leadership Toolkit

#### SLDP Performance Guide: Embracing Diversity

Use this deck to conduct a facilitator-led workshop exploring how to embrace diversity in the workplace to create an inclusive atmosphere where everyone contributes.

Category: Leadership Toolkit

#### SY0-601 - CompTIA Security+: Controls & Application Development; Deployment; & Automation

This CompTIA Security+ course covers some of the most important topics in the entire training series. First, the learner will discover the NIST control categories used by CompTIA along with the five critical control types. The remainder of this course deals with vital security concepts related to application development; deployment; and automation. Other core topics include various DevOps environments; secure coding techniques; OWASP; software diversity and automation. This course can be used in preparation for the CompTIA Security+ SY0-601 certification exam.

Category: CompTIA Security+ (SY0-601)

### SY0-601 - CompTIA Security+: Implementing Cybersecurity Resilience

In order to protect your enterprise assets; you should be familiar with and know how to apply key cybersecurity resiliency concepts. In this course; you'll learn about redundancy concepts like geographic dispersal; RAID; and NIC teaming. You'll explore replication methods like storage area networking and virtual machines. You'll move on to examine various backup types; including full; incremental; differential; and snapshot. Next; you'll look at non-persistence and high availability concepts. Finally; you'll learn about the order of restoration and diversity concepts. This course can be used in preparation for the CompTIA Security+ SY0-601 certification exam.

Category: CompTIA Security+ (SY0-601)

### SY0-601 - CompTIA Security+: Security Policies; Regulations; Standards; & Frameworks

Whether you're an employee or contractor; this CompTIA Security+ SY0-601 course will have something you can use to improve the organizational security at your workplace. You'll start by examining security topics related to the hiring to release process; such as background checks and investigations; non-disclosure agreements; acceptable use policy; and onboarding and offboarding. You'll move on to explore further personnel policies; including job rotation; mandatory vacations; separation of duties; clean desk space; and social media usage. You'll then recognize some useful security awareness practices; such as phishing simulations; computer-based training; role-based training; and diversity training techniques. Finally; you'll identify various business agreements; account types; regulations; and governance; such as GDPR; PCI DSS; CIS; NIST; and ISO. This course is part of a series that prepares the learner for the CompTIA Security+ (SY0-601) exam.

Category: CompTIA Security+ (SY0-601)

### The Role of the Senior Team

This Learning Spark is one of the Case Studies in the Skillsoft Leadership Advantage: Managing Diversity 2.0 learning track and is intended to be used in conjunction with that learning program and the associated Case Studies.

Category: Invisible Assets

### Truth, Hope, and Equity in a Disrupted World: Session Replay

This is a recorded replay of the Truth; Hope; and Equity in a Disrupted World Leadercamp Live session that ran on October 20th at 10 AM ET led by La'Wana Harris; author of Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias. " Truth; Hope; and Equity in a Disrupted World is a constructive conversation that calls people in rather than calling them out. There'll be no finger pointing; blame; or shame. With pragmatic; expert guidance from our world-class coach — and

conversations with peers from all over the world — you'll learn ways to maximize productivity; engagement; and equity for all in your own organization.

Category: Diversity, Equity, and Inclusion Leadercamps

### Understanding Unconscious Bias

Increasing focus on the importance of diversity in the workplace has shed light on another concept: unconscious bias. Though it's rooted in human nature; it's important to understand what unconscious bias is in order to overcome it and build strong, diverse teams. In this course; you'll learn about the different kinds of unconscious bias and how to recognize them in action. You'll also learn about the importance of addressing unconscious bias in the workplace.

Category: Unconscious Bias

### Understanding Workplace Diversity

Differences and similarities of ethnic; cultural; and family background are only part of a comprehensive approach to workplace diversity. This Business Impact explores additional elements that are crucial aspects of the diversity mixture in today's business world.

Category: Diversity on the Job

### Workplace Diversity; Equity; and Inclusion in Action

A diverse and inclusive workforce is a business and human imperative. Regardless of your role or the size of your organization; everyone can play an active role in fostering diversity; equity; and inclusivity. Future business growth and success depend upon embracing inclusion and eliminating bias and discrimination in the workplace. However; for many organizations; building cultural and business practices that embrace workplace diversity can still feel elusive. Besides hiring diverse talent; what more can we do? This course is your guide to defining diversity; equity; and inclusion and advancing meaningful and impactful diversity; equity; and inclusion practices in your workplace. In this course; you'll learn to recognize key characteristics of DEI and practices for building and sustaining a healthy DEI culture. You'll also learn to identify behaviors that signal a breakdown in achieving an inclusive culture; key elements that enable diversity; equity; inclusion; and belonging to take root; and the steps for demonstrating agility and resilience in your DEI journey.

Category: Diversity, Equity, and Inclusion Leadercamps

### Your Role in Workplace Diversity

To understand and appreciate diversity in the workplace; you must develop an understanding of yourself and the ways in which you and others view the world. Your ability to use a variety of



strategies to effectively deal with diverse situations is very important. Equally important is the ability to share these effective strategies openly and leverage the diversity that exists within the organization. In this course; you'll explore strategies to help you become aware of your attitudes toward diversity; increase your acceptance of diverse cultures; people; and ideas; and become an advocate for diversity within the workplace.

Category: Diversity on the Job

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